

Ethical Theory Matrix

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Theory	Decision Criteria	Your Own Example	Strengths	Weaknesses
Utilitarianism	Utilitarian decision-making criteria center on an objective evaluation of an action's results. The foundation of the Utilitarian Approach is having a moral compass and knowing what is wrong via considering the net benefit or harm of a given behavior (woodard, 2019).	Management in the healthcare industry may opt to raise employee pay. In this case, the raise would not only make workers happier, but would also enhance their health. If the company puts the happiness of its employees above its own, it will be acting in accordance with utilitarian principles.	Since calculating the good and negative outcomes of our activities is simple, the theory is simple to implement. The idea is objective because the outcomes of an individual's activities can be quantified. -Because all cultures value minimizing negative effects on others, utilitarianism is widely accepted (woodard, 2019).	<p>The hypothesis only touches on a small fraction of the factors that contribute to happy lives. It is not only happiness that makes people better off; things like love and freedom are crucial to a fulfilled life as well.</p> <p>The approach advocates putting faith in people and letting them make their own moral judgments. However, it is important to remember that individuals are not to be blindly trusted, and that such freedom might lead them to behave selfishly before trying to rationalize the amount to which their acts were correct.</p>
Kantian Ethics	According to this idea, doing one's	The desire of management to	The theory's overarching goal	The idea places an emphasis on



	<p>duty is the only criterion for determining whether an action is right or bad. Each person is accountable for their own actions.</p> <p>These roles are met not by the morality of the individual's activities but by the degree to which those actions accomplish their responsibilities (Kudlek & Smith, 2022).</p> <p>The philosophy takes a commanding stance, insisting that certain actions are necessary to achieve the goal.</p>	<p>employ skilled and appropriate personnel, for example, is crucial to the quality of services provided by health institutions.</p> <p>There is no need to worry about how much money the institution may have to spend on the hire.</p> <p>Consequently, it is crucial that the facility recruits competent people in order to achieve the necessary level of services.</p>	<p>is to ensure that nobody is unfairly treated in the sake of maximizing some people's happiness at the expense of others. The theory's rational foundation makes it easy to understand for anybody.</p>	<p>reasoning, with the assumption that all humans think in the same way. Therefore, it disregards the nuances of human thought that may influence decisions. Some conceptions of God are essential to the theory in order to make sense of the logically ordered universe.</p> <p>Atheists cannot accept it because of this.</p>
Ross's Ethics	<p>According to the hypothesis, people's behavior is influenced by a combination of environmental and genetic influences. Fidelity, thankfulness, non-injury, and restitution are often used criteria</p>	<p>Workers who adhere to the principle have the option of always being genuine and grateful when they get a favor on the job.</p> <p>In addition, staff members might make amends for their mistakes and work toward</p>	<p>The notion allows for amends to be made when someone has been wronged since it recognizes that people are fallible (Kolawole & David, 2022).</p> <p>Rather than relying on a</p>	<p>With the assumption that the offender will make amends, the theory allows for wrongdoing (Kolawole & David, 2022). This can encourage unethical activity.</p>



	(Kolawole & David, 2022). Individual behavior is a direct result of these factors.	a more peaceful, harm-free existence for themselves and others around them.	single factor, which may not always be effective, the theory lists several drivers of human behaviour.	
Natural Law Ethics	<p>Individuals' behaviors, according to the Natural law view, are determined not by external rules or authorities, but by their own morals and innate preferences.</p> <p>Theorists contend that personal convictions, not external regulations, determine morality (Dimiškowska, 2019).</p>	<p>Employment rules mandate that workers be compensated only after their services have been rendered. Therefore, workers have the right to refuse to perform their duties if they are not paid what they are owed. However, according to natural law theory, it is immoral to stop working when doing so will make things worse. For instance, even though physicians are legally allowed to go on strike, they should not if doing so will cause their patients' deaths.</p>	<p>Since the natural law applies to all living things, it may be used in any society.</p> <p>-The idea is dispassionate because it forces people to face laws that exist independently of their own minds and preferences (Dimiškowska, 2019).</p> <p>-Since people's acts are guided more by their own sense of morality than by the laws of the state, it does not prescribe what must be done.</p>	<p>Reasoning is given a lot of weight in the theory. Therefore, it becomes challenging for people with corrupt brains to uphold the moral standards expected by society (Dimiškowska, 2019).</p> <p>-Humans are assumed to be moral beings with the ability to recognize good from wrong as the foundation of this idea. This presumption is not always correct since people's methods of thinking vary.</p>



References

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