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Subject: Nursing Leadership Course

Subject area: Nursing

Education Level: Phd Program

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Title: Ennanoram Posting

Instructions: please reference all books, powerpoint and annaogram test.

Nursing Leadership Course

Name

Institution

According to Brubaker (2009), leaders should be committed, trustworthy and hardworking. Based on the results of the Enneagram, I found out that I am a reformer. I realized that I am highly principled and work extremely hard to achieve the common good of my team. I thus learned that I am hardworking and focus on both quality and quantity aspects of the job.

The results of the Enneagram also showed that I am a challenger hence exhibit various characteristics including self-reliance, self-confidence and protective. I therefore learned that I am best placed under the Pacesetter leadership Style where I expect employees to work following my example. I strive to ensure that the job is perfect and timely and expect my employees to achieve similar standards.

Leaders respond differently when confronted with unplanned pressure and risks where some remain calm and handle the risk appropriately while others become frightened and unable to act. As a reformer, I work perfectly when things are moving as planned but I become ineffective during risks and unplanned events.

Leaders should project an atmosphere for professionalism in the workplace to ensure that the working environment is suitable for people with different personalities (Walumbwa and Schaubroeck, 2009). To enhance my leadership I plan to become more professional in my interaction with other stakeholders including nurses.

I have gained extensive knowledge from undertaking the current exercise. First, I have learned the importance of being professional and creating a balance between personal and professional activities. Creating a professional environment will create the feeling of urgency needed for staff members to support the DNP project. Additionally, I have learned the need to become more hardworking than other employees and expect the employees to imitate the hard work. I have also realized the need to focus on both quality and quantity of work.

References

Brubaker, D. (2009). *Little Book of Healthy Organizations: Tools For Understanding And Transforming Your Organization*. Simon and Schuster.

Walumbwa, F. O., & Schaubroeck, J. (2009). Leader personality traits and employee voice behavior: mediating roles of ethical leadership and work group psychological safety. *Journal of applied psychology*, 94(5), 1275.