

Type: Assignments

Subject: Introduction to Professional Nursing

Subject area: Nursing

Education Level: Undergraduate/College

Length: 1 pages

Referencing style: APA

Preferred English: US English

Spacing Option: Double

Title: gracious leadership

Instructions: attention to marked areas

Focus: the marking on each paper

Structure:

Important notes: instruction specific

## **Gracious Leadership**

Name

Institutional Affiliation

Course

Instructor

Date

### **Reference for the assigned article**

Kroning, M., Carey, A., & Crawford-Rosso, S. (2020). Showing the way with gracious leadership. *The Peer-Reviewed Journal of Clinical Excellence*, 50(4), 47-49.

### **Quotation and citation**

According to Kroning and co-authors, “Gracious leaders work to create a team environment in which nurses find joy in working toward and achieving their goals. When employees find meaning in their work, they help establish and maintain a safe culture” (p.49)

### **Paraphrased area and Citation**

Gracious leaders prioritize the needs and relationship of employees by continuously enhancing standardized outcomes for patients and the healthcare organization at large. Moreover, gracious leaders are much concerned about the success of a team, department and the entire organization rather than their powers. As a result, gracious leaders are able to garner strategic interactions as an attempt to build a community and enable employees to enhance diversity, succeed and provide safe and quality care to patients and families even at times of challenges (Kroning, Carey & Crawford-Rosso, 2020).

### **Assigned article summary**

In nursing literature, the topic of gracious leadership is not typically emphasized. The researchers identify gracious leaders after thorough discourse and analysis to define the phrase as leaders who develop close ties with their employers through empathy and understanding, serve as examples for desired behaviors and share an inspiring and motivational vision of their organization. They express their vision, invest in their employees and realize that strong connections are crucial in the workplace. Gracious leaders like any other leader have the role of prioritizing the interactions of employees towards a direction that enhances standardized results

both for the patients and healthcare organization. The article by Kroning, Carey & Crawford-Rosso (2020), describes the various attributes related to a gracious nurse leader. The authors articulate that, gracious leaders work to create a team environment in which nurses find joy in working toward and achieving their goals. When employees find meaning in their work, they help establish and maintain a safe culture. In addition, gracious leaders prioritize the needs and relationship of employees by continuously enhancing standardized outcomes for patients and the healthcare organization at large. Moreover, gracious leaders are much concerned about the success of a team, department and the entire organization rather than their powers.

### References

Kroning, M., Carey, A., & Crawford-Rosso, S. (2020). Showing the way with gracious leadership. *The Peer-Reviewed Journal of Clinical Excellence*, 50(4), 47-49. Doi: 10.1097/01.NURSE.0000657064.68013.7b.